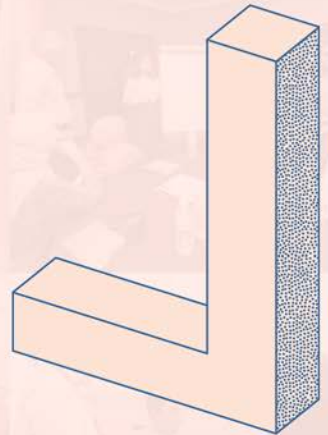


2022 ANNUAL REPORT

Rahmatan Lil Alamin
Foundation



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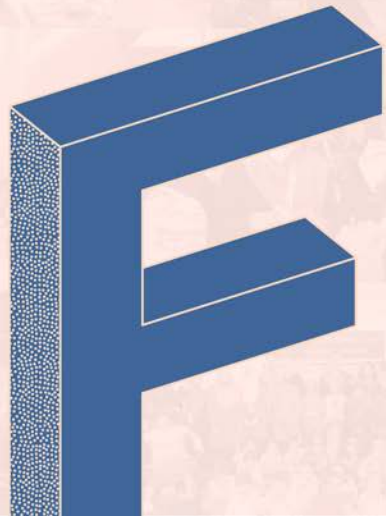






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Introduction

The Rahmatan Lil Alamin Foundation Ltd. ("the Foundation") was incorporated on 11 June 2009 as a company limited by guarantee.

It was registered as a charity on 10 July 2009 and has been conferred IPC (Institution of a Public Character) status for the period from 23 November 2021 to 22 November 2023.

Objectives

- ✓ To promote and support activities and programmes that project the Rahmatan Lil Alamin (RLA) spirit
- ✓ To support capacity building of community and youth leaders and volunteers through skills upgrading and training to undertake the abovementioned RLA projects
- ✓ To promote better understanding and cultivate stronger bonds amongst people of diverse faiths and races in Singapore through community development and humanitarian works

. Mission

Inspire youth and build competency for community development and humanitarian works

Vision

Build a Caring and Compassionate Community

Message from Chairman

In 2022, as the world gradually emerged from the pandemic and returned to normalcy, the Rahmatan Lil Alamin Foundation took this opportunity to reinvigorate its mission and efforts of radiating blessings to all. We are heartened that the Foundation could resume many in-person activities. These included the Blessings to All Project, RLA Day Forum, Spirit of Giving Household Appliances Distribution and Volunteer Appreciation Day. Overall in 2022, the Foundation partnered more than 50 organizations and mobilized more than 150 volunteers to benefit over 8,500 beneficiaries locally.

Beyond our shores, RLAf strengthened its international networks by fostering partnerships through overseas visits, sharing on Singapore's experience in promoting the ethos of blessings to all in a MABIMS meeting, and hosting international delegates under the aegis of the International Conference on Communities of Success. As part of capacity building efforts, RLAf also started work in laying the foundation to conduct the inaugural run of the Communities of Success Programme for community leaders from Muslim minority countries in 2023. The programme aims to be a platform for mutual exchanges and promotion of best practices and fostering of cooperation.

I am also heartened that the community continued to be generous in extending help to communities affected by calamities overseas. In 2022, RLAf collected close to S\$1m to help provide emergency relief and rebuilding works in communities affected by national disasters. The outpouring of contributions is a testament to the community's confidence in RLAf in facilitating humanitarian relief efforts.

It is also with great privilege and honour that I take over the illustrious chairmanship from Mr Po'ad Mattar who had helmed the Foundation since its inception. I would like to take this opportunity to thank him for his sterling leadership and service in steering RLAf since 2009.



"I look forward to your continued support as we strive in building a community of care and compassion that radiates blessings to all and contribute to the common good and well-being of humanity in this world".

I would also like to express my appreciation to the outgoing member of the Board of Trustees, Mr Haider Sithawalla Mohamedally for his countless contributions to RLAf since its inception as well.

As part of board renewal, we welcomed a new member, Mr Hanif Moez Nomanbhoy, who brings a deep wealth of experience, skills and expertise to the Foundation.

As we continue into 2023, I thank our stakeholders, volunteers, activists, donors and partners who have provided their unwavering support to RLAf. I look forward to your continued support as we strive in building a community of care and compassion that radiates blessings to all and contribute to the common good and well-being of humanity in this world.

Message from Chief Executive Officer



*"Everyone deserves
a happy and
fulfilling life."*

*Let us work
together to achieve
this by practising
the ethos of
blessings to all."*

The year 2022 was a year of renewal. We moved back to normalcy after the COVID-19 situation eased. We took off our masks and stood closer in our congregational prayers - in mosques, churches and temples - and in our common spaces. At RLAF, we held more in-person activities and recruited more volunteers.

One key accomplishment was the recruitment of 50 core volunteers. All our volunteers showed their dedication to the mission and made significant impacts. They assisted beneficiaries through Digital Transformation for Seniors (DTS) and Blessings to All (BTA) projects.

RLAF raised more than one million dollars for humanitarian causes in 2022. The highest amount raised was for the Pakistan Flood. These funds have been used to provide relief to people affected by natural disasters, conflict, and poverty. RLAF continued to focus on assisting Persons with Disabilities by creating awareness of the plight of the PWDs through the President's Challenge and RLA Forum.

RLAF is grateful for the partnerships forged with its partners and the awards and recognition which were given.

I welcome Mr Abdul Razak Hassan Maricar as our new Chairman. His extensive involvement in community work aligns perfectly with RLAF's mission, values and vision for the future. We are confident that under his stewardship, the foundation will continue to thrive and achieve greater heights. I extend my heartfelt gratitude to Mr Po'ad bin Shaik Abu Bakar Mattar for his outstanding leadership and contributions as the Chairman previously and wish him the best in his future endeavours. I have personally gained much from his guidance.

As RLAF embark on this exciting new chapter, I am excited and look forward to the opportunities to make a difference in the world. We are committed to continue our work with volunteers, raise funds, and assist those in need. Everyone deserves a happy and fulfilling life. Let us work together to achieve this by practising the ethos of blessings to all.

Corporate Information

Board of Trustees

The Foundation's trustees comprise community, corporate, mosque and madrasah leaders who are passionate about the cause of the Foundation and who possess the requisite vision and expertise to help the Foundation to achieve its intended aim of building a caring and compassionate society. They are:



**MR PO'AD BIN SHAIK
ABU BAKAR MATTAR**

Outgoing Chairman

Former Managing Partner
of Deloitte & Touche



**MR ABDUL RAZAK BIN
HASSAN MARICAR**

Incoming Chairman

Former Chief Executive, the Islamic
Religious Council of Singapore
(Muis)



MRS ARFAT SELVAM

Managing Director, Duane
Morris & Selvam LLP and
Selvam LLC



**MR HAIDER MOHAMEDALLY
SITHAWALLA**

Director and Chief
Executive Officer,
KSP Investments Pte Ltd



**MS SURYAHTI BTE
ABDUL LATIFF**

Director, Media Capability
Development, Infocomm
Media Development
Authority (IMDA)



**MR HERMAN BIN
CHER MA'IN**

Principal, Madrasah
Al-Arabiah Al-Islamiah



**MR MOHAMAD HELMY
BIN MOHD ISA**

Senior Director, Strategy
and Transformation, Muis



**MR KHALID SHUKUR
BIN BAKRI**

Mosque Executive
Chairman,
Masjid Yusof Ishak



**MR MOHAMAD ZULFADLI
BIN MOHD GAZALI**

Assistant Director, Zakat
Social Development @
One Mosque Sector, Muis



**MR HANIF MOEZ
NOMANBHOY**

Director,
Nomanbho & Sons
Pte Ltd

Board of Trustees

Name	Date of Appointment	Attendance
Mr Haider Sithawalla Mohamedally Retired on 24 May 2022	11.06.2009	
Mr Po'ad bin Shaik Abu Bakar Mattar Retired on 24 May 2022	07.07.2009	
Mrs Arfat Selvam	07.07.2009	
Ms Suryahti bte Abdul Latiff	28.06.2011	
Mr Herman bin Cher Ma'in	27.08.2013	
Mr Mohamad Helmy Bin Mohd Isa	14.10.2014	
Mr Khalid Shukur Bin Bakri	27.05.2021	
Mr Mohamad Zulfadhli bin Mohd Gazali	27.05.2021	
Mr Abdul Razak Bin Hassan Maricar	31.07.2022	 2 out of 2
Mr Hanif Moez Nomanbhoy	31.07.2022	 2 out of 2

** RLAF retained trustees who have served for more than 10 consecutive years because it is still in the midst of acquiring suitable candidates as replacement to the trustees.*

The process is taking longer than usual and being done in phases because of the requisite qualities possessed by our trustees to be replaced, and expected to be possessed by new trustees which have high specialization and expertise in their respective related fields and passion for the Foundation's cause.

None of the Trustees are remunerated for their Board services.

Staffing

As at 31 December 2022, two full time staff from Muis were seconded to the Foundation. Another Muis staff, Mr Muhammad Faizal Othman, was appointed as the Chief Executive Officer of the Foundation and assumed a concurrent appointment in Muis.

In addition to the Marketing and Communications Executive and Volunteer Management Executive, a new Fundraising Executive was employed directly by RLAF.

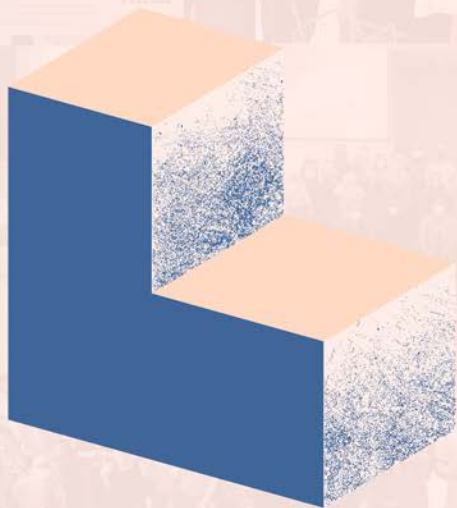


Mr Ezraaz Hakam bin Abdul Rahman (Fundraising Executive), Ms Zarifah binte Rohani (Senior Manager, Corporate Affairs), Ms Amira Amani binte Noor Azman (Volunteer Management Executive), Mr Muhammad Faizal bin Othman, (CEO), Ms Liyana Farzana binti Zaihan (Marketing and Communications Executive), Mr Muhammad Toy-yib bin Abu Hurairi (Senior Manager, Capabilities Development).

The Foundation regularly improved the staff capabilities with skills and competencies through various trainings, workshops and conferences.

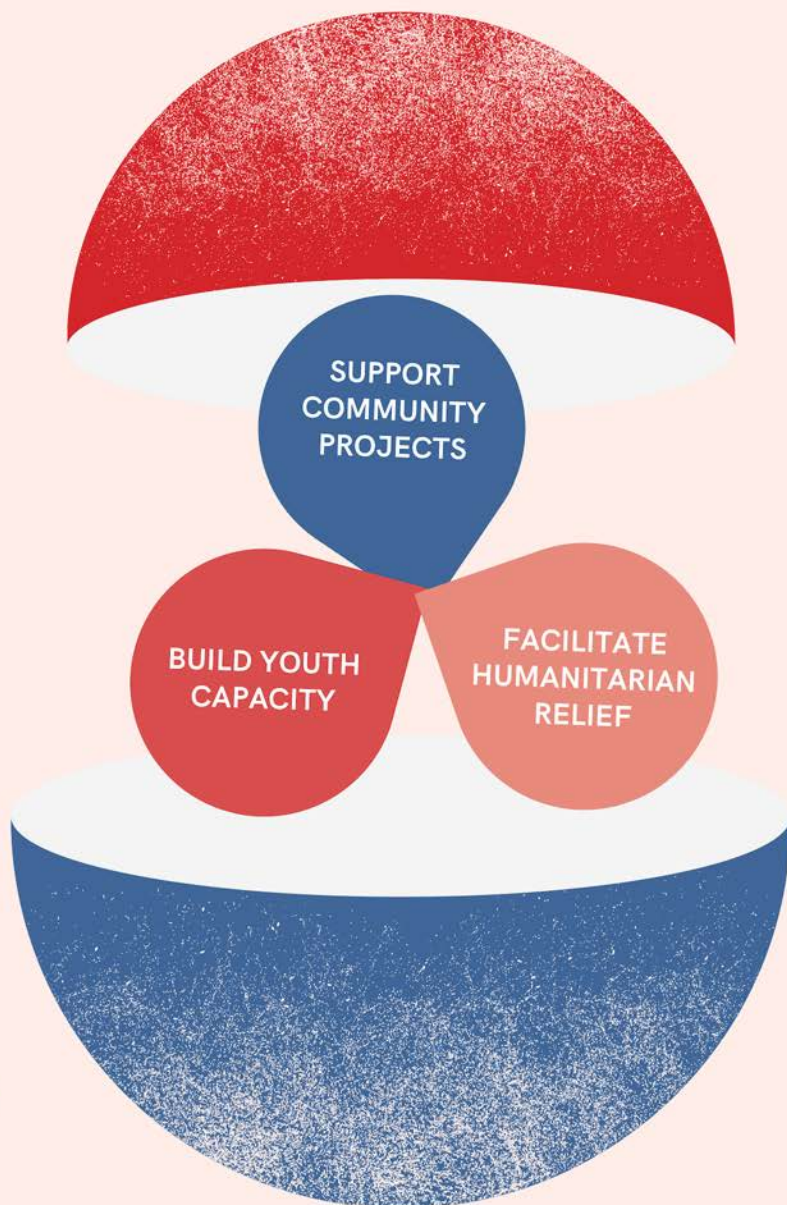
*There are no staff receiving remuneration exceeding \$100,000.

Our Works



Key Thrusts

During the year, the Foundation embarked on projects and activities in the three core thrusts of the Foundation as stated below:



1

BUILD YOUTH CAPACITY

RLAF organises training and engagement programmes, modular workshops as well as sharing of experiences on humanitarian and community development and service works to develop volunteerism and compassion amongst our youth.

The Foundation nurtures a dedicated pool of volunteers who are trained and given opportunities to develop, facilitate and manage local community services and developmental projects.

These committed volunteers are given the opportunity to deepen their expertise through attachment programme in humanitarian projects supported by the Foundation.

2

SUPPORT COMMUNITY PROJECTS

The Foundation offers grants for projects proposed by youth groups. These include youth from mosques, madrasahs, institutions of technical and higher learning, social service agencies and social enterprises.

These grants to the projects enable youth to gain valuable experience in project planning and implementation.

The youth are empowered to work in diverse cultures to uplift the quality of life of challenged communities.

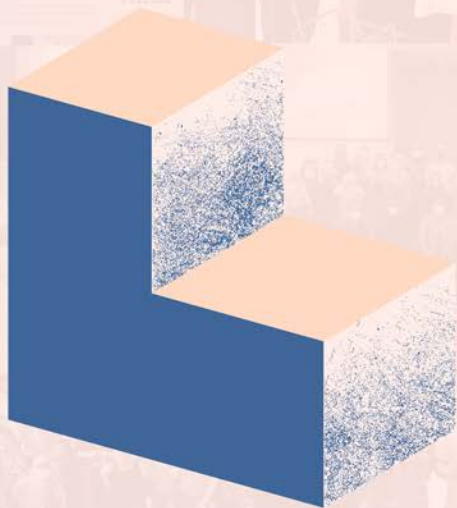
FACILITATE HUMANITARIAN RELIEF

The Foundation facilitates humanitarian relief and post relief projects to rebuild lives of communities affected by disasters and humanitarian crisis.

The Foundation works in close collaboration with bona fide partners that specialise in providing on-the-ground solutions in such instances. These post-relief development projects have more sustainable impact in giving hope and enabling the survivors to rebuild their lives.



Activities, Programmes and Calendar of Events



Activities, Programmes and Calendar of Events

One of the main activities of the Foundation is to provide capacity building and empowerment opportunities for young volunteers in community service and humanitarian causes.

More than **150 volunteers**



were engaged through development programmes and community projects in 2022 namely:



Hands-on
Workshop with
Down Syndrome
Association



Blessings to All
Project for
Disadvantaged
Families



Volunteer
Appreciation



Digital
Transformation
for Seniors



RLA Day Forum in
support of Persons
with Disabilities



Spirit of Giving - Distribution of Household
Electrical Appliances for Disadvantaged
Beneficiaries



River Wonder Excursion for Seniors

In 2022, RLAF conducted more community programmes in-person with the gradual emergence from the COVID-19 pandemic and return to normalcy. Through RLAF's signature projects, the foundation received participation from more than 50 social service agencies and partners, more than 150 volunteers were recruited by RLAF to spread the ethos of care and compassion, and over 8,500 beneficiaries from vulnerable communities locally benefitted through these programmes.

We facilitated and funded community projects that helped to enhance youth volunteers' capacity in helping to build a caring and compassionate community which included the following:

Hands-on Workshop with Down Syndrome Association

Our volunteers conducted two workshops with beneficiary friends from the Down Syndrome Association. Together, participants learnt through hands-on activities about homemade pasta dough-making and art crepe remotely from the comfort of their homes.

In pasta dough-making, participants used only four ingredients namely flour, egg, salt and water to make and knead the dough. With the support of their parents or caregivers, they made the pasta shapes of noodles and gnocchi. Through the art crepe, participants used colours to creatively produce animal and plant-related artwork.



Spirit of Giving - Distribution of Household Electrical Appliances



The Foundation organized 'Spirit of Giving' distribution events in which household electrical appliances, tin biscuits and hand sanitizers were distributed to more than 54 zakat family beneficiaries of Yusof Ishak Mosque. 20 zakat family beneficiaries received the items in June and 34 zakat family beneficiaries received in July through the Hari Raya Haji Distribution event organized by Woodlands Galaxy Community Club (CC) Malay Activity Executive Committee (MAEC).

The items were donated by the Singapore Buddhist Federation (SBF). With the support of RLAF Volunteer Drivers, we eased the journey of the zakat beneficiaries by ferrying them and their items home.

The Foundation also collaborated with Down Syndrome Association (DSA) to distribute the household electrical appliances to their beneficiaries who are in need.



Blessings to All Project

To promote the value of blessings-to-all in the month of Ramadan and in view of the adverse impact of COVID-19, RLAF carried out a fundraising campaign for RLAF's signature Blessings-To-All (BTA) Project 2022 and raised

SGD 313,255

The project aimed to distribute essential household items and grocery vouchers to

7,000
disadvantaged families.

It was done in collaboration with People's Association Malay Activity Executive Committees Council (PA MESRA), Inter-Racial and Religious Confidence Circle (IRCC) and Singapore Malay Chamber of Commerce and Industry (SMCCI). RLAF partnered with the Singapore Association of the Visually Handicapped (SAVH) - to involve five of their clients to pack items for the project.

Through this partnership, RLAF aimed to support the empowerment of Persons With Disabilities (PWDs) to achieve greater self-reliance by providing opportunities to earn income with the packing of the bags and forge a more inclusive society.

6,976

households

30

locations

These items were distributed to 6,976 households at more than 30 locations from 2 April to 30 April 2022. Partners of the project included community clubs and religious organizations such as Sri Muneeswaran Temple, Mujahidin Mosque, The Church of Jesus Christ of the Latter-day Saints, Tasek Utara Mosque, Smyrna Assembly, Ar-Raudhah Mosque and Salim Mattar Mosque.



Mr Sam, 52 years old, who is visually handicapped, helped in packing of essential items as part of the Blessings to All Project.



Partners of the Blessings to All Project included PA MESRA, IRCC, SMCCI, CCs and religious organizations such as Sri Muneeswaran Temple, Mujahidin Mosque, The Church of Jesus Christ of the Latter-day Saints, Tasek Utara Mosque, Smyrna Assembly, Ar-Raudhah Mosque and Salim Mattar Mosque.



Mr Neo, 48 years old, who has been suffering from vision problems for the past 10 years, helped in the packing of items for the Blessings to All Project.

"I am happy to get this job opportunity because it gives me the opportunity to go out as well. At the same time, I can contribute my energy and time to charity."



Digital Transformation for Seniors

Digital Transformation for Seniors, an inaugural project in collaboration with mosques and the IMDA in support of the ongoing Digital for Life campaign, was continued to help seniors embrace digital transformation. RLAf Volunteer Digital Guides supported by IMDA Digital Ambassadors guided seniors in sessions at different mosques including Darul Makmur Mosques' North District Family Day Carnival, launch of SalamSG movement at Muhajidin Mosque and a session at Alkaff Kampung Melayu Mosque.



To encourage learning and track progress, seniors were recognised for each topic or module they had completed and given a certificate for the level or category that they completed. RLAf aims to expand the project to support vulnerable groups such as students from disadvantaged families and seniors to embrace digital skills through talks and courses in 2023.

Seniors having one-to-one session learning about digital apps



Certification track for seniors





RLAF Volunteer Digital Guides supported by IMDA Digital Ambassadors guided seniors in sessions at different mosques.

Parliamentary Secretary, Ministry of Communications and Information & Ministry of Health, Madam Rahayu Mahzam joined in a session at Alkaff Kampung Melayu Mosque.



RLA Day - RLA Forum and Fundraising for President's Challenge in support of Persons with Disabilities

Rahmatan Lil Alamin Day or RLA Day is an annual movement to signify the Singapore Muslim community's continued efforts to spread the ethos of Rahmatan Lil Alamin (bringing blessings to all). As a follow up to RLA Day 2021, RLAf continued to rally support from the community towards the disability cause in 2022.



A total of **SGD75,329** was raised and handed over to the President's Challenge to support Persons with Disabilities and disability-related social service agencies (SSAs).



RLAF conducted its inaugural RLA Forum on the theme of *Overcoming Challenges, Strengthening Inclusion of Persons with Disabilities* on 24 September 2022 at the Holiday Inn Singapore Atrium. Minister of State, Ministry of Home Affairs and Ministry of National Development, Assoc Prof Dr Muhammad Faishal Ibrahim attended as Guest-of-Honour.

SGD 75,329

Disability Cause

60

Participants



25

Organizations



60 participants from 25 organizations (Muis, mosques, madrasahs, SG Muda, MENDAKI, Indian Muslim Social Service Association and more) and disability-related SSAs (Cerebral Palsy Association of Singapore, Rainbow Centre, Dyslexia Association of Singapore, Bedok Youth Society for the Disabled and more) participated in the main sharing session and world café segment at the forum.



The forum was graced by speakers Ms Callyn Poh, Assistant Manager, Partnerships and Fundraising of APSN, and Mr Iman Yusoff, Chairman, Singapore Malay Chamber of Commerce and Industry (SMCCI) Capability Development Committee.



Musically-talented People with Disabilities from the Singapore Association of the Visually Handicapped (SAVH) presented song performances. As part of sustaining partnerships under the umbrella of RLA Day, RLA Foundation donated hand sanitizers and electrical appliances to several SSAs.

River Wonder Excursion for Seniors



As part of the Alliances for Action (AfA) initiative, RLAf staff and volunteers collaborated with the Singapore Federation of Chinese Clans Association (SFCCA) and OnePeople.SG to engage 60 seniors from Care Corner Senior Services for an excursion to River Wonders.

60

Seniors from
Care Corner



The aim of the AfA initiative is to encourage volunteerism and promote integration among different communities by bringing people together to volunteer.

Through the jointly-organized excursion, the seniors had a memorable experience learning about land and aquatic animals in the river-themed wildlife park. Volunteers who came from the three different organizations and various backgrounds shared meaningful conversations and interactions with the seniors.



Volunteer Engagement and Appreciation

As part of building youth capacity via training and project engagements, RLAF successfully attained the goal of recruiting 50 Core Volunteers. All of whom went through the RLAF induction programme.



50 Core Volunteers

Overall, more than 150 volunteers were engaged in various programmes to develop their volunteerism experience and exercise their care and compassion in 2022.



Total: Over 150 Volunteers



Blessings to All Project

15 Core Volunteers contributed to the Blessings-to-All (BTA) project as project publicity supporters or as volunteer leaders at various places of worship, to manage the volunteer-manpower deployment on the ground.

In total, 60 RLAF volunteers supported the distribution of BTA bags at selected places of worship and community clubs in Singapore.

15 Core
Volunteers
Blessings to All

60 RLAF
Volunteers
Blessings to All





Digital Transformation for Seniors

During Phase 2 of DTS, 30 RLA Forum volunteers attended the DTS briefing and training and became Digital Guides to teach seniors via Zoom and at selected mosques in Singapore.

30 RLA Forum Volunteers

Additionally, 5 Core Volunteers supported co-development of online Digital Transformation for Seniors educational materials for the project.

RLA Forum

Spirit of Giving Electrical Appliance Distribution

Teh Tarik Distribution

RLA Forum booth outreach at (ICCOS)

River Wonder Excursion for the elderly

30 RLA Forum Volunteers

More than 30 RLA Forum volunteers also contributed to other RLA Forum projects in 2022 such as RLA Forum, Spirit of Giving Electrical Appliance Distribution, Teh Tarik Distribution, RLA Forum booth outreach at the International Conference on Communities of Success (ICCOS), and the River Wonder Excursion for the elderly.





SPREAD YOUR
BLESSINGS

may be taken at the event, and
for publicity and promotional purposes.
At the event, you agree and consent to
the foundation (or its agent) collecting, using and/or
publishing your name and voice for the above
purposes. You also agree that such collection, use and
publication will be for no compensation.

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VOLUNTEER

VOLUNTEER

Volunteer Appreciation



As part of volunteer sustenance, the inaugural physical RLAF Volunteer Appreciation was conducted on 11 June 2022 at 21-on-Rajah restaurant buffet with the theme Superheroes.

Deserving volunteers were recognised and awarded for their contribution to RLAF. A total of 50 participants attended the volunteer appreciation.

50 RLAF Volunteers





Humanitarian Relief and Post Relief

In supporting humanitarian relief efforts, RLAIF conducted four local and five overseas campaigns. Through these campaigns, RLAIF raised more than SGD 1 million from generous donors.

more than
SGD 1 million

In January 2022, RLAIF collected a total of **SGD15,269** for the Typhoon Rai campaign and disbursed the funds to Mercy Relief who was the partner for the campaign.

In the same month, RLAIF raised **SGD50,674** for In Aid of Malaysia Flood Survivors Campaign. RLAIF disbursed the funds to the Singapore Red Cross who was the partner in the campaign.

Typhoon Rai

SGD 15,269

In Aid of Malaysia Flood Survivors

SGD 50,674



Photo Credit: Malaysia Red Cross



Photo Credit: SRC/ARCS

From 27 June to 10 July 2022, RLAIF, in collaboration with the Singapore Red Cross, organised a collection to support the immediate needs of survivors and communities affected by the earthquake in Afghanistan, which was its deadliest in 20 years. RLAIF raised a total of **SGD186,622** for this collection.

Afghanistan Earthquake

SGD 186,622

In collaboration with the Singapore Red Cross, RLAF conducted a collection to support the immediate needs of communities affected by the floods in Pakistan from 31 August to 14 September 2022.

Pakistan Floods

SGD 455,360

The collection supported the needs which include food, emergency shelter, water, sanitation and hygiene items. RLAF raised a total of **SGD455,360** and had a cheque handover ceremony on 19 October 2022, witnessed by Muis Senior Management and the High Commissioner of Pakistan.



Towards the end of the year, RLAF, in collaboration with the Mercy Relief, organised a donation drive to provide aid in the form of food, water, emergency shelter, and hygiene items to support the immediate needs of communities affected by the earthquake in West Java, Indonesia. About SGD 253,223 was raised.



West Java Earthquake

SGD 253,223





In collaboration with SalamSG Korban formerly known as the Singapore Mosques Korban Committee (JKMS), RLA Foundation continued the meaningful effort of sharing the blessings and joy of Hari Raya Aidiladha with migrant workers.

Some 100 bags comprising korban meat and dry rations including rice, cooking oil, spices mix, coffee mix and murukku snacks were distributed to benefit about 2,500 migrant workers.



Beside fundraising for korban meat and dry ration for migrant workers, other fundraising for local efforts include that for the Blessings to All Project, President's Challenge and RLA Day.

A total of SGD313,255 was raised for the Blessings to All Project to benefit disadvantaged families.

RLA Foundation raised a total of \$5,699 which included donations from donation box placed at Masjid An-Nur.

Korban Meat and Dry Ration Distribution to Migrant Workers

SGD 5,699

2,500

Migrant Workers

Additionally, a total of SGD75,329 was raised and handed over to the President's Challenge, while a total of SGD 39,280 was collected for RLA Day. Both of these efforts are in support of Persons with Disabilities and disability-related social service agencies (SSAs).



International Networking and Connections

In November, RLAF sent a team of three staff to foster partnership relations with four non-governmental organizations (NGOs) in Jakarta as part of developing ground network connections and capability for RLAF.



MABIMS Meeting

In September, RLAF presented a theme paper on Singapore's experience on the importance and efforts of promoting the values and ethos of Rahmatan Lil Alamin or Blessings to All in contributing toward the progress and prosperity of communities.

Held in Sabah, Malaysia, the MABIMS meeting was attended by more than 100 delegates from Malaysia, Brunei, Indonesia and Singapore.



Communities of Success Programme

As a follow-up of ICCOS and part of capacity building efforts, RLAf was tasked to organise the Communities of Success Programme, a study visit programme under the auspices of the Singapore Cooperation Programme (SCP) of the Ministry of Foreign Affairs, Singapore. The programme targets community leaders, youth leaders, religious leaders and government officials of Muslim minority communities.

It will serve as a platform for mutual exchanges of ideas between communities, promotion of best practices and ideas with other countries with similar minority Muslim populations and fostering of cooperation among participants' countries including Singapore.



Recognitions



In 2022, RLAf was presented with several awards and tokens of appreciation. This included the People's Association Community Spirit Awards 2022 - Merit Award, in recognition of the foundation's efforts to support the fostering of stronger bonds in the community and the building of social capital.



RLAF was also invited to the United Nations High Commissioner for Refugees' (UNHCR) Partners Appreciation Lunch and received a Certificate of Honour from the organization for close collaboration and support over the years.

Additionally, RLAf was also presented with two recognitions - from IMDA and SMCCI. The first is to recognize the foundation's efforts to bring together Singaporeans from all ages and walks of life to embrace digital learning as a lifelong pursuit as part of the Digital for Life (DfL) movement. The latter is a Friend of Dewan Honorary Award in recognition of our strong partnership with SMCCI in numerous projects over the years.

Lastly, RLAf received recognition for its efforts in raising funds for SSAs in the disability sector by the President of the Republic of Singapore Mdm President Halimah Yacob.

RLAF also received the 'Friend of SRC Award' (FSRCA) from the Singapore Red Cross in appreciation and honour of partners for steadfast contributions in furthering SRC's humanitarian mission.

Governance

Governance & Policies

1 Policy on Conflict of Interest

The Board of Trustees have established a Conflict of Interest Policy to assist in identifying and managing potential conflicts. Trustees make their declaration of interest as necessary at the Board meeting conducted during the start of the financial year, for any situations of conflict that may arise and these trustees will abstain from decision-making in such instances so as to allow a fair and transparent decision-making process. Management carry out their daily duties independently from the trustees.

2 Policy on Reserves

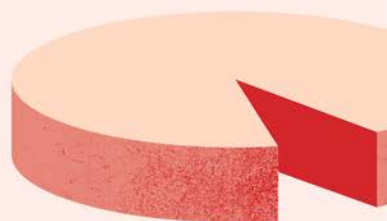
The Board of Trustees of the Foundation have considered the level of operating activity and its annual operating expenses and is of the view that there are sufficient funds to ensure that the Foundation's operational activities could continue during a period of unforeseen difficulty.

There were no changes in the Foundation's approach to reserves management during the year.

The Foundation is not subject to externally imposed reserves requirement.

3 Finance & Funding

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation.



2 Annual Audit

The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2022 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

Future Plans & Commitments

OVERVIEW OF THE RLAF CONSTITUTION 01	ENCOURAGING MORE LOCAL PROJECTS 02
An overall overview exercise of the re-statement of RLAF Constitution was completed and approved by Commissioner of Charities (CoC). The final copy was tabled in the RLAF 13th AGM and approved and submitted to ACRA and CoC.	The Foundation will continue to actively reach out to institutions such as the universities, polytechnics, ITE's, madrasahs, mosques and youth organisations to create a greater awareness of its objectives and grants for humanitarian and community development projects with greater emphasis on local projects.
MORE INTER-COMMUNITY INVOLVEMENT 03	BUILD POOL OF RLAF VOLUNTEERS 04
The foundation wishes to encourage involvement of the larger Singapore society working together with the Muslim youths in implementing community development and service projects. This will help to further strengthen inter-community cohesion through humanitarian and community development work. RLAF has also worked with partners such as the People Associations (PA), Singapore Malay Chamber of Commerce and Industry (SMCCI) and the Inter-Racial and Religious Confidence Circle (IRCC). This will contribute significantly to building a more caring and cohesive society.	The Foundation has gradually increased its own volunteer base by increasing the pool of young activists as RLAF Core Volunteers and ad-hoc project-based volunteers. It hopes to attract more applicants to be RLAF volunteers/activists especially those who are domain specialists in the diverse areas of community development work. The alumni of projects supported and conducted by RLAF would be an important source of volunteers.
STRIVE FOR GREATER FINANCIAL SUSTAINABILITY 05	STRIVE FOR GOOD GOVERNANCE 06
The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and conscious effort in fund raising and prudent financial management. Others include having an RLAF Patron as well as employing a fund raiser executive in FY2022. This will require new resources to focus on marketing and fundraising efforts.	In terms of transparency and governance, the Foundation ensures that all standard of procedures and code of governance are adhered to and submission of documents to the relevant authorities or agencies are administered promptly and with due diligence.
2022 FINANCIAL STATEMENT 07	GOVERNANCE EVALUATION CHECKLIST 08
Statement of accounts for the financial year ended 31 December 2022 is attached. Alternatively, you may also refer to the RLAF's website.	RLAF Governance Evaluation Checklist can be obtained via the Charities Portal.

Notes

This image shows a full page of blank handwriting practice paper. It features approximately 20 evenly spaced horizontal red lines across the entire page, providing a guide for letter height and placement. The background is plain white, and there are no margins, text, or other markings present.

Acknowledgement

We thank you for your continued support in our efforts to create a positive impact on the society.

Contact

IPC REGISTERED (23 November 2021- 22 November 2022)

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