

**ANNUAL
REPORT
2020**



RLAF

10th Anniversary





The Rahmatan Lil Alamin Foundation Ltd.

("the Foundation") was incorporated on 11 June 2009 as a company limited by guarantee. It was registered as a charity on 10 July 2009 and has been conferred **IPC (Institution of a Public Character)** status for the period from 23 November 2020 to 22 November 2021.

VISION

Build a Caring and
Compassionate Community

MISSION

Inspire youth and
build competency for
community development
and humanitarian works

OBJECTIVES

To promote and support activities and programmes that project the RLA spirit

To support capacity building of community and youth leaders and volunteers through skills upgrading and training to undertake the abovementioned RLA projects

To promote better understanding and cultivate stronger bonds amongst people of diverse faiths and races in Singapore through community development and humanitarian works

RLAF

10th Anniversary

Guest of Honour

or Swee Keat





THIS IS

The Rahmatan Lil Alamin Foundation

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Chairman's Message

2020 was a milestone year as the Rahmatan Lil Alamin Foundation (RLAF) celebrated its 10th Anniversary at the start of the year. It was also a very challenging year for the people, businesses, the economy and the non-governmental organisations in Singapore and the world stemming from the widespread and devastating impact of the Covid-19 pandemic. Like other organisations in the charity sector, (RLAF) experienced the same dose of slow down, re-thinking and re-calibrating in order to survive and to emerge stronger from the pandemic. We knew that we needed to remain positive and seek the opportunities that emerged from the crisis to achieve this.

To celebrate the Foundation's 10th Anniversary, we were able to hold a dinner reception in person on January 10, 2020 as the scale and severity of the pandemic was still at its infancy stage. The celebration took on the theme of "Growing the Circles of Compassion" as we felt that the climate of uncertainty on many fronts would require more resources and healing hands to serve the ever-increasing segments of the needy and challenged communities. The celebration paid tribute to the partners, donors, volunteers and supporters who had journeyed with the Foundation in the last 10 years in building youth capacity in humanitarian projects, implementing community projects and facilitating in humanitarian relief and development projects.

With the advent of the pandemic in the first quarter of the year, the RLAF management had steered its effort to help in the local battle against the pandemic, particularly in supporting the people most adversely affected, namely the frontline healthcare personnel, vulnerable individuals and families as well as the migrant workers in Singapore. This took the form of fundraising campaigns for the Courage Fund and the SGUnited Buka Puasa Initiative to serve daily Iftar meals to 20,000 of the above beneficiaries by collaborating with key agencies to carry out this mammoth task successfully. Total funds raised for these two programmes amounted to approximately \$1,607,000. Subsequently, RLAF also provided Eidul Adha lunch pack to almost 6000 migrant workers as they were not allowed to cook in or go out of their factory converted dormitories.

The situation also necessitated that RLAF management re-evaluated its action plans for the year as many of the youth projects it supported and humanitarian monitoring visits which required travel and physical engagement with the beneficiaries were not allowed due to Covid-19 measures. As a result, many of the pre-set activities had to be re-scheduled.

In building youth capabilities, the management conducted an awareness programme on managing Down syndrome youths as part of engagement with the Down Syndrome Association (DSA) early in the year. However, when Circuit Breaker kicked in, we switched to conducting our capability building programmes online. This included webinar on engaging youth digitally in collaboration with the Mentoring Alliance of Singapore, "Understanding Children and Adolescents with Special Needs" in collaboration with Rainbow Centre Training and Consultancy (RCTC), NCSS and SSI. RLAF also organised a 3-part webinar on "Insights Into Managing Humanitarian Projects" in collaboration with Mercy Relief Singapore.

The RLAF management team also used this 'down-time' to elevate their skills through programmes in "Advanced Social Media Strategy", "Volunteering Management System", "Certificate in High Performing Charities and "Migrant Workers Colabs - lite".

In the midst of the Covid-19 pandemic, RLAF managed to mount a special humanitarian collection in aid of the survivors of the devastating explosion in Beirut. The entire collection raised amounting to about \$173,000 was conducted through online platforms and the collection was handed over to the Red Cross of Beirut through their Singapore partner, the Singapore Red Cross.

Internally, the RLAF also undertook board renewal exercises during the year. As part of the process, Mr Syed Hassan bin Syed Mohamed bin Salim Al-Attas, Mr Mohamed Abdul Jaleel s/o Muthumaricar Shaik Mohamed and Mr Naseer bin Ghani stepped down at the Annual General Meeting of the Foundation in June 2020. It also saw a smooth leadership transition from the incumbent Executive Director, Mr Zainul Abidin bin Ibrahim, who decided to move on after more than 3 years in the position and 10 years on the board, to a new Chief Executive Officer, Mr Muhammad Faizal Othman from 1 December 2020. The board would like to acknowledge their invaluable contributions and services over the years. The board rejuvenation process will continue.

We look forward to continue taking the Foundation further in the years to come.

Mr Po'ad Mattar
Chairman
Rahmatan Lil Alamin
Foundation (RLAF)



Executive Director

2020 marks the 10th Anniversary of Rahmatan lil Alamin Foundation (RLAF). To celebrate the occasion, RLAF, in collaboration with its pioneering partner, the mosques in Singapore, organized a dinner reception on 10th January 2020. Over 300 guests comprising donors, volunteers and partners were invited to the event to demonstrate our appreciation for their continued support and involvement in the Foundation's many programmes and initiatives to build a caring and compassionate community.

We managed to raise over S\$200,000 in conjunction with the 10th anniversary celebrations. In conjunction with the 10th anniversary, the RLAF management had embarked on a review of its plans for the next three years (2020 -2022). One of the key recommendations is to increase programmes and projects that will benefit local beneficiaries. I'm glad to say that this objective was achieved almost immediately within 2020, the first year of the plan, when Singapore was hit with the COVID-19 pandemic.

The pandemic and its attendant adverse effects led to restrictions to programmes involving physical engagement and travelling. As such, all overseas monitoring visits to humanitarian relief and development projects in the region supported by funds collected by RLAF had to be postponed. This led us to co-create local projects especially with the aim of reaching out and serving those who were adverse impacted by COVID-19.

RLAF worked with NCSS to raise money for the Courage Fund. We then collaborated with Muis, Mosques, People's Association, Malay Chambers of Commerce and Industry for the Buka Puasa Initiative (BPI) – to supply daily Buka Puasa Meals for frontline healthcare personnel, needy families and migrant workers for the entire month of Ramadhan benefitting 20,000 families. We later organized EidulAdha lunch packets for 6000 Migrant Workers living in factory converted dormitories partnering NGOs Free Food for All and New Life Stories.

Another element of our revised work plan that was fast forwarded due to the COVID-19 was harnessing digitalization in our activities. Pre-COVID, mosques form our primary centres of fund collection. With mosques closed or only partially operational, we had to resort to online crowd funding. This was the case for our marketing and fund raising for the Courage Fund, BPI as well as a collection for survivors of explosion in Lebanon. Madrasah Aljunied Al-Islamiah supported RLAF in this effort by raising S\$10,000 on their own.

Aside from fund raising, RLAF also went digital in its training programmes to build youth and volunteer capabilities. Some of these online programmes include a zoom webinar on engaging youth digitally in collaboration with Mentoring Alliance of Singapore and capacity, "Understanding Children & Adolescents with Special Needs" in collaboration with Rainbow Centre Training & Consultancy as well as a three-part webinar with Mercy Relief Singapore on "Insights into Managing Humanitarian Projects". It must be said that this digital transformation within RLAF was facilitated by a new marketing and communications officer, Ms Liyana Farzana, a digital native who join RLAF in April 2020 and mentored by Izhar Roslan, Senior Manager for Capabilities Development.

On the governance of the Foundation, our Senior Manager for Corporate & Financial Affairs, Ms Nor Irdawaty saw to it that we kept the Foundation always in compliance with the rules that govern IPCs. Through her dedication and prudent practices, we continued to have no audit observations on the internal accounting controls of the Foundation, we successfully renewed our IPC status and managed to raise sufficient general funds to secure a maximum dollar to dollar matching of \$400,000 from the Bicentennial Community Fund. To ensure longer term sustainability of the Foundation, especially in difficult times, we plan to establish a one-year reserve fund as soon as we are able to secure an adequate level of savings for RLAF operating budget as well as the fund.

On balance, 2020 had been a truly adventurous year. And now, with a new hand on deck in the person of a new but experienced Chief Executive Officer, Mr Faizal Othman, to replace me when I stepped down from my position as Executive Director in November 2020, I feel confident that he and his management team, supported by the board of trustees, will take the Foundation to even greater height. Wishing the Foundation continued success in the years to come.

Mr Zainul Abidin bin Ibrahim
Executive Director
Rahmatan Lil Alamin
Foundation (RLAF)



BOARD OF TRUSTEES

The Foundation's 9 members comprise community, corporate, mosque and madrasah leaders who are passionate about the cause of the Foundation and who possess the requisite vision and expertise to help the Foundation to achieve its intended aim of building a caring and compassionate society. They are:



Chairman

Mr Po'ad bin Shaikh
Abu Bakar Mattar



Mrs Arfat Selvam



Mr Paiman
bin Supangat



Mr Sithawalla Haider
Mohamedally@ Sithawalla
Hayder Mohamedally



Ms Suryahti bte
Abdul Latiff



Mr Herman bin
Cher Ma'in



Mr Mohamad Helmy
Bin Mohd Isa



Mr Zainul Abidin
bin Ibrahim
Executive Director
till 30 Nov 2021



Mr Mohammad
Ayub Johari

Name	Date of appointment	Attendance
Mr Sithawalla Haider Mohamedally @ Sithawalla Hayder Mohamedally	11.06.2009	  
Mr Paiman bin Supangat	11.06.2009	  
Mr Po'ad bin Shaikh Abu Bakar Mattar	07.07.2009	  
Mrs Arfat Selvam	07.07.2009	 
Ms Suryahti bte Abdul Latiff	28.06.2011	  
Mr Herman bin Cher Ma'in	27.08.2013	 
Mr Naseer bin Ghani Resigned on 29 June 2020	27.08.2013	
Mr Mohamad Helmy Bin Mohd Isa	14.10.2014	 
Mr Mohamed Abdul Jaleel s/o Muthumaricar Shaik Mohamed Resigned on 29 June 2020	07.07.2009	
Mr Zainul Abidin bin Ibrahim	07.07.2009	  
Mr Habib Syed Hassan bin Syed Mohammed bin Salim Al-Attas Retired on 29 June 2020	07.07.2009	
Mr Mohammad Ayub Johari	23.05.2017	  

**Due to the pandemic sudden circuit breaker, a scheduled BOT meeting on 7th April 2021 was postponed to 21st April 2020 via video conference. All decisions were passed via Director Resolution In Writing ("DRIW").*

**In keeping with the requirement of the Commissioner of Charities Code of Governance, RLAF has started to explore the recruitment of new board members to the Foundation and retiring some of the members who have been with the board for 10 years. These changes has been carried out in phases starting from FY2020.*



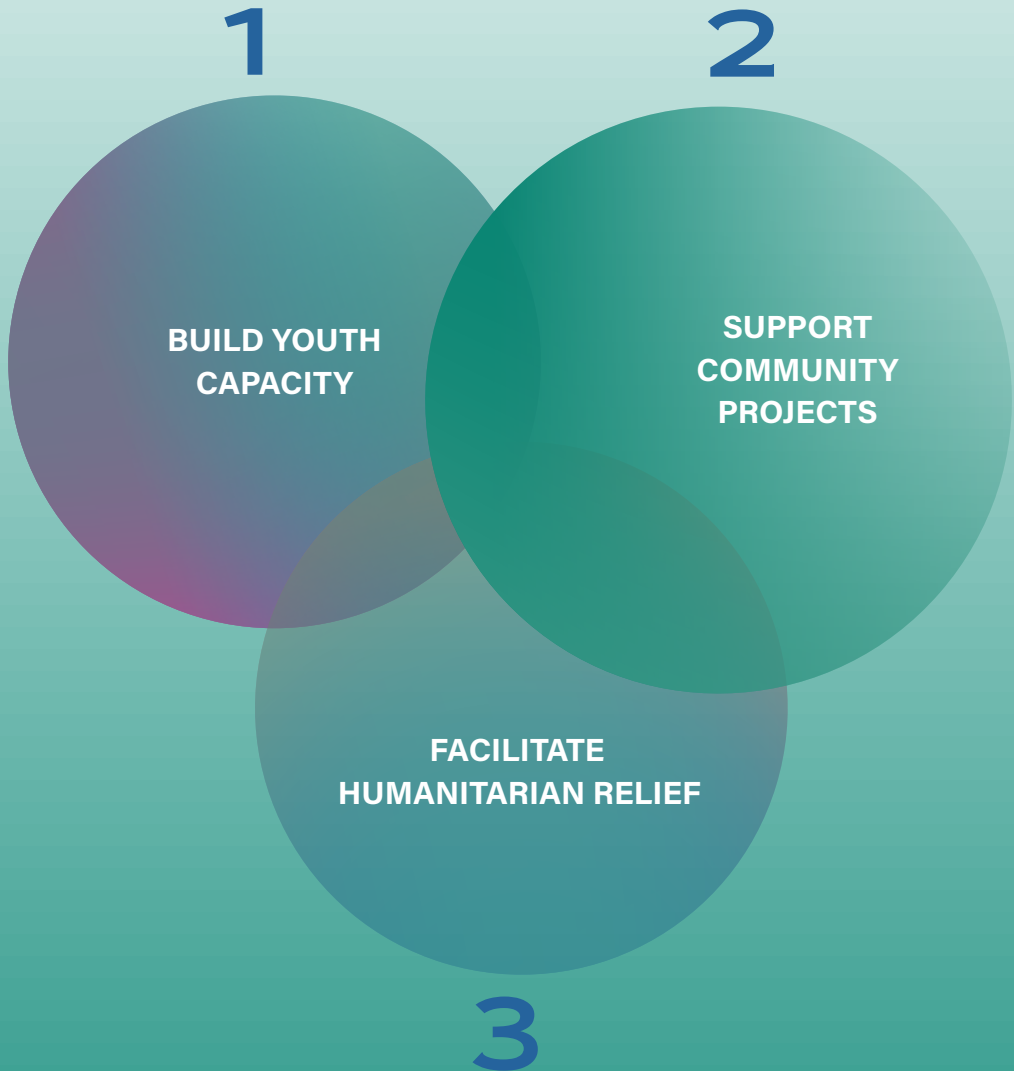
From Left to Right:
 Ms Nor Irdawaty Binte Abdul Kadir
 (Senior Manager, Corporate Affairs), Mr Zainul
 Abidin Ibrahim (Former Executive Director), Mr
 Muhammad Faizal Othman (CEO), Muhammad
 Izhar Bin Mohamed Roslan (Senior Manager,
 Capabilities Development), Ms Liyana Farzana
 (Marketing and Communications Officer)

STAFFING

As at 31 December 2020, two (2) full time staff were deployed to the Foundation. Both are seconded from Muis. As on 1st December 2020, a new Chief Executive Office, Mr Faizal Othman is appointed who also assumed a concurrent appointment in Muis. A new project officer was employed directly by RLAF to assist with marketing & communications duties as RLAF's plans to reach out to more volunteers and increase its brand awareness. None of its paid staff receives more than \$100,000 each in annual remuneration.

KEY THRUSTS

During the year, the Foundation embarked on projects and activities in the **three core thrusts** of the Foundation as stated below:



1 BUILD YOUTH CAPACITY

RLAF organises training and engagement programmes, modular workshops, hackathons as well as sharing of experiences on humanitarian and community development/service works to develop volunteerism and compassion amongst our youth.

In addition, RLAF nurtures a dedicated pool of volunteers who are trained and given opportunities to develop, facilitate and manage local jewel community service and development projects.

These committed volunteers are also given the opportunity to deepen their expertise through attachment programme in humanitarian projects supported by RLAF.

2 SUPPORT COMMUNITY PROJECTS

RLAF offers grants for projects proposed by youth groups and institutions. These include youths from mosques, madrasahs, Institutions of technical and higher learning, NGOs and social enterprises.

This is to enable the youth to gain valuable experience in project planning and implementation.

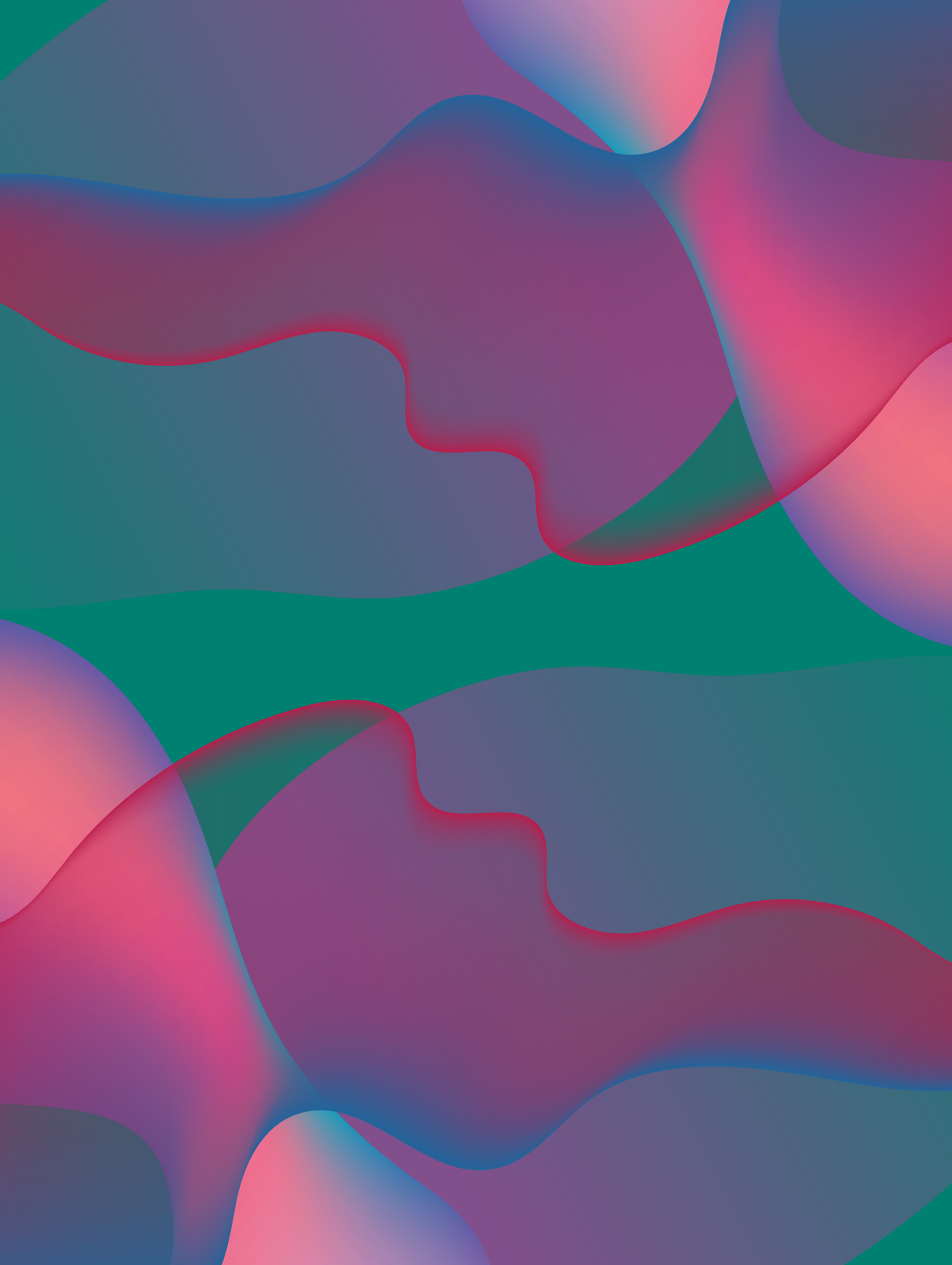
The youths are empowered to work in diverse cultures to uplift the quality of life of challenged communities both locally and in the region.

3 FACILITATE HUMANITARIAN RELIEF

RLAF facilitates humanitarian relief and post relief projects to rebuild lives of communities affected by disasters and humanitarian crisis.

We work in close collaboration with bona fide partners that specialise in providing on-the-ground solutions in such instances. These post-relief development projects have more sustainable impact in giving hope and enabling the survivors to rebuild their lives.

Through the post-relief projects, we are also able to provide opportunities for our volunteers to be exposed to real-life issues in improving the human condition that will deepen their knowledge and expertise in humanitarian work.



Activities, Programmes & Calendar of Events



The main activity of the Foundation is to provide **capacity building and empowerment opportunities** for young volunteers in community service and humanitarian causes.



Engaging Persons with Down Syndrome in collaboration with the Down Syndrome Association

● 1 session

Understanding Adolescents with Special Needs with Social Service Institute (SSI) and Rainbow Centre

● 2 sessions

Insights Into Managing Humanitarian Projects with Mercy Relief

● 3 sessions



Engaging Persons with Down Syndrome in collaboration with the Down Syndrome Association

In conjunction with RLAF's 2nd Jewel Project for Persons with Disabilities (PWDs), a kick-off and sharing session was held on Saturday, 18 March 2020.

The session featured a landscape scanning of the disability sector in Singapore and available services and programmes that can be accessed. Under this PWD project, RLAF will work with various organisations serving the needs of the diversely abled such as NCSS, Red Cross Home for the Disabled and Down Syndrome Association.

However due to current pandemic, the project will be postponed to a later date in 2nd half of FY2021.



UNDERSTANDING ADOLESCENTS WITH SPECIAL NEEDS

Online Training (via Zoom)

15 Aug & 22 Aug 2020 (2 half-days)

9.00am to 1.00pm

\$53.50

Per Pax

(After SSG's 90% funding for SG and PR, including GST)

REGISTER AT:

understandspecialneeds.eventbrite.com

Registration Deadline : 24 July 2020



rlafoundation.org.sg [instagram.com/rlafoundationsg/](https://www.instagram.com/rlafoundationsg/)



Rainbow
Centre

Organised By:



Supported by:



Understanding Adolescents with Special Needs with Social Service Institute (SSI) and Rainbow Centre

Understanding Children & Adolescents with Special Needs training for 22 volunteers were conducted on 15 and 22 August 2020.

It was done in collaboration with The Rainbow Centre Training & Consultancy (RCTC), National Council of Social Services (NCSS) and Social Service Institute (SSI). The training focused on the following:

Main types of special needs in adolescents

Causes and characteristics of the 5 types of special needs in adolescents

Managing common challenges among adolescents with special needs



Organised by



Supported By



SHARIFAH YOKOYAMA - TRAINER



INSIGHTS INTO MANAGING HUMANITARIAN PROJECTS

Certificate of participation will be given to participants attending all 3 sessions.
For more information and to register for a ticket, please visit: linktr.ee/rlaf

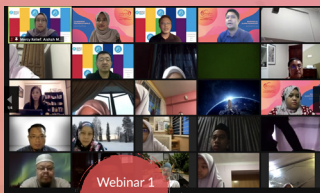


Insights Into Managing Humanitarian Projects with Mercy Relief

RLAF successfully held a 3-part webinar series named *"Insights Into Managing Humanitarian Projects"*. The webinars were held on 9 October, 12 November and 11 December 2020 for 130 participants.

The training was held in collaboration with Mercy Relief and included topics such as Humanitarian Landscape in Singapore, Disaster Management and Post-Disaster Project Management.

The above-mentioned training empowered volunteers from Madrasah, mosques, social enterprises and non-profit organisations. The training was also initiated to prepare our staff and volunteers for our refugee engagement project and attachment programmes in Kuala Lumpur, Jakarta and Sunda Strait, which have been postponed to 2021 due to COVID-19 measures.

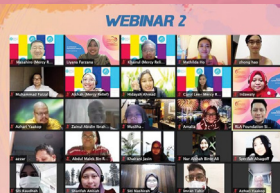


Webinar 1
FREE

Introduction to Humanitarian Sector & Disaster Management

Introduction to Disaster Management
Overview of the humanitarian industry as well as a glimpse into understanding the management of disasters and Mercy Relief's role.

9TH OCTOBER, 6-7PM

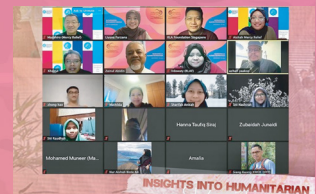


Webinar 2

Disaster Response

Process of disaster response from its monitoring and preparations and lessons learnt which can be applied to daily life in Singapore.

**13TH NOVEMBER
5-7PM**



Webinar 3

**11TH DECEMBER
5-7PM**

Post-Disaster Project Management

Process of post disaster project from recovery, mitigation and preparedness.



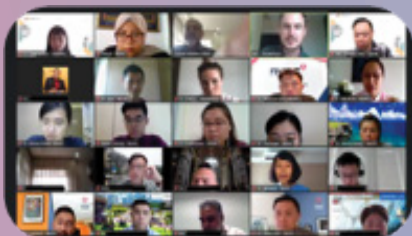
INTERNAL STAFF CAPACITY BUILDING



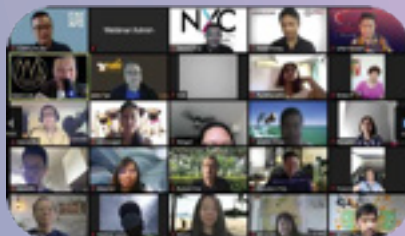
Collabs for Migrant Workers
by NVPC



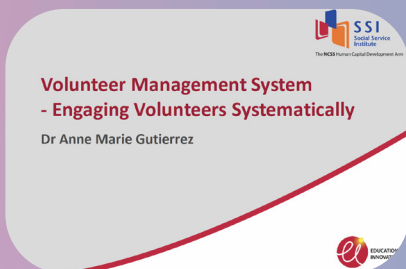
**Scale Your Advertising Efforts with Ads
Manager & Creative Best Practice** by Facebook



**Intro to Digital Media And Advanced
Social Media Strategy Online Training**
by General Assembly



Youth Sector Webinar
by Mentoring Alliance



**Volunteer Management System -
Engaging Volunteers Systematically**
by Social Service Institute



**Certificate in High Performing
Charities** by CoC-SUSS

Separately, RLAFF also views its staff as a valuable asset to the Foundation. Thus, it is as critical to have our lean team to be further empowered with skills and competencies through various training, workshops and conferences as per the above.

RLAF GRANT FOR YOUTH PROJECTS

We facilitated and funded community projects that help to enhance youth volunteers' capacity in helping to build a caring and compassionate community.

We provided grant support for community development and humanitarian projects by youth groups, student associations in tertiary institutions, social enterprises and other registered youth entities.



\$78,046
GRANTS

A total of \$78,046 in grants was disbursed in 2020 for 5 project teams that were carried out under the humanitarian and community developmental projects for local and overseas beneficiaries.

5 PROJECT
TEAMS

A total of 85 youth volunteers involved with
208 beneficiaries benefited from the grants

85 Youth
Volunteers

208
Beneficiaries

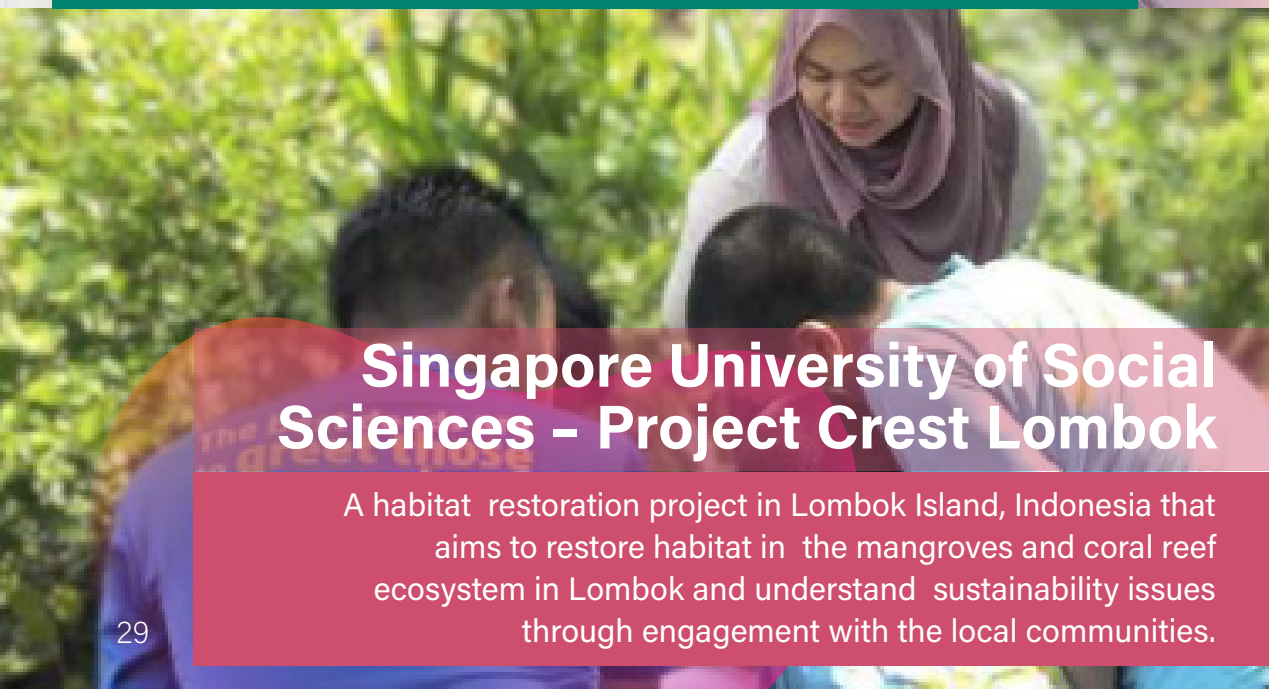


Projects range from empowerment of underprivileged families, empowerment of children in orphanage, education of students with special needs self-development and motivation and support for migrant workers during the Eidul Adha.



I'deco – Chili Padi Academy

Environmental Leadership programme for undergraduates that culminates in planning & implementation of conservation projects



Singapore University of Social Sciences – Project Crest Lombok

A habitat restoration project in Lombok Island, Indonesia that aims to restore habitat in the mangroves and coral reef ecosystem in Lombok and understand sustainability issues through engagement with the local communities.

The Widaad Project – Gift of Love

Empowerment of children of Kampong Treas in Cambodia that includes self-development, curriculum development for local teachers and refurbishment of facilities



The supported projects helped to enhance the knowledge and competencies of the project participants as well as the beneficiaries and plant seeds of sustainability in improving the lives of the communities they touched.





6th Sense – Kebun Baru Community Project

Empowerment of mothers and children living in rental flats in Kebun Baru through education and soft-skills development



RLAF also continue to advise and monitor project teams especially in fine-tuning their project submissions in terms of improving the rigour and impact of their project.



SGUnited Buka Puasa Initiative

Another local effort was the **SGUnited Buka Puasa Initiative** or also known as **SGUnited BPI**.

RLAF, in collaboration with the Islamic Religious Council of Singapore (Muis), mosques, Roses of Peace (ROP), Singapore Malay Chamber of Commerce and Industry (SMCCI), People's Association (PA) and other partners participated in the SGUnited Buka Puasa initiative.

We supplied meals for breaking of fast during Ramadan to about **20,000 zakat recipients**, needy families and frontline healthcare workers daily.

20,000 Beneficiaries



MUIS & Mosques's
Contributions

SGUNITED

BUKA PUASA

For more info visit bukapuasa.sg

59%

26%

15%

Offline Donations

Giving.sg

out of the targeted
\$3 million goal campaign

100%

out of the targeted
\$3 million goal campaign





EidulAdha Meals for Migrant Workers

As a follow-up to the SGUnited BPI, RLAF organized the **Aidiladha Meal distribution to Migrant Workers** in view of the fact that mosques were not performing the Korban ritual locally.

RLAF collaborated with NGOs Free-Food for All and New Life Stories to deliver the meals to **5,900 migrant workers** in **78 factory-converted dormitories**. The event was covered by the mainstream as well as social media.

78 **FACTORY**
converted
DORMITORIES 

Humanitarian Relief Efforts



\$1,918,853

A total of \$1,918,853 was raised in 2020 in aid to both local and overseas humanitarian relief efforts.

Local effort include The Courage Fund in support of frontline healthcare workers as well as individuals and families who are adversely affected by the COVID19-pandemic. Our collection was handed over to the President of Singapore, the Patron for the Fund. For this unique campaign early in the emergence of the pandemic, RLAf was awarded the Community Spirit- Gold Award by the Community Chest Award 2020 Committee on 11 Dec 2020.

As for the overseas humanitarian aid, the total amount collected were channelled and disbursed to our reputable partner namely Singapore Red Cross and Mercy Relief for specific relief and post-relief causes specified in the public appeal.

Towards the end of 2019, many communities around the Indonesian capital city of Jakarta had been overwhelmed by the floods brought about by the incessant rain in the area. Lives had been lost and properties and homes had been devastated due to the heavy and continuous downpour. 60 people had died and nearly 400,000 people had been displaced by the calamity.



SPECIAL COLLECTION TO AID VICTIMS OF AUSTRALIAN BUSHFIRES & JAKARTA FLOODS

At the same time Australia had seen its worst wildfires in decades, with large areas of the country affected, and with no signs of stopping. According to reports, at least 25 people had died nationwide, and more than 2,000 homes had been destroyed and damaged.





In August, RLAF organised a special online donation drive in support of humanitarian relief efforts in aid of the survivors of the Beirut Explosion. This is the first time that RLAF held a primarily online humanitarian donation drive due to the closure of normal operation of mosques arising from the pandemic.

It collected over S\$150,000, which was donated to Red Cross Lebanon through the Singapore Red Cross. Printed and online media covered the initiative.



RLAF 10th Anniversary Dinner

The annual Rahmatan Lil Alamin Day, funded by the Foundation, is one key initiative that spreads awareness and showcases manifestations of the “Rahmatan Lil Alamin” (RLA) spirit to the wider society beyond the mosque. Over the years, the RLA Day had adopted different themes which seek to emphasize diverse manifestations of the RLA ethos such as Food for the Needy, Healthy Lifestyle and Family, Adoption of Welfare Homes, Greening and Building Community Cohesion.

In addition to our focus on lending a hand, RLA also champions the protection of the natural environment, another ethos consistent with being a good Muslim. The Foundation realizes that it is the people who make up a community who are most able to create future change, and set in motion a culture of blessing that will benefit all.



We engaged stakeholders and partners and enthused them to “Grow Circles of Compassion”, theme of the anniversary. We were able to get support of over \$200k from partners that included Mosque Clusters, Wareesan Investments Pte Ltd, and Mini Environment Services.

The appreciation dinner also signified RLAF 10th year of work and collaborations with mosques and various partners both locally and international and at the same time showed its appreciation to mosque and Muis volunteers, representatives of Muslim organisations, interfaith groups and partners that have worked closely with the mosques to realise the many projects and milestones achieved in the last decade.

Unlike previous RLA Days where the main activities were carried out at the mosques, RLAF Management Team worked in collaboration with the representative of all the Mosque Clusters since the start of previous year, FY2019, to organize RLAF’s 10th Year Anniversary which was successfully held on Friday, 10 January 2020 at the Parkroyal by Beach Road.



GOVERNANCE & POLICIES

Policy on Conflict of Interest

The Board of Trustees have established a Conflict of Interest Policy to assist in identifying and managing potential conflicts. Trustees make their declaration of interest as necessary at each Board meeting conducted during the financial year for any situations of conflict that may arise and these trustees will abstain from decision-making in such instances so as to allow a fair and transparent decision-making process. Management carry out their daily duties independently from the trustees.

Policy on Reserves

The Board of Trustees of the Foundation have considered the level of operating activity and its annual operating expenses and is of the view that there are sufficient funds to ensure that the Foundation's operational activities could continue during a period of unforeseen difficulty.

There were no changes in the Foundation's approach to reserves management during the year. The Foundation is not subject to externally imposed reserves requirement.

Finance & Funding

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation as described in the previous section.

Annual Audit

The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2020 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

FUTURE PLANS & COMMITMENTS

Overview of the RLAF Constitution

An overall overview exercise of the re-statement of RLAF Constitution was completed and approved by CoC. It is pending for approval by BOT and its members in the FY2020 AGM.

Encouraging More Local Projects

The Foundation will continue to actively reach out to institutions such as the universities, polytechnics, ITE's, madrasahs, mosques and youth organisations to create a greater awareness of its objectives and grants for humanitarian and community development projects with greater emphasis on local projects.

More Inter-Community Involvement

The foundation wishes to encourage involvement of the larger Singapore society working together with the Muslim youths in implementing community development and service projects.

This will help to further strengthen inter-community cohesion through humanitarian and community development work. This will contribute significantly to building a more caring and cohesive society.

Build Pool of RLAF Volunteers

The Foundation hopes to increase its own volunteer base by increasing the pool of young activists as Friends of the RLAF as well as via social media. Gradually, it hopes to attract more applicants to be RLAF volunteers/ activists especially those who are domain specialists in the diverse areas of community development work.

The alumni of projects supported and conducted by RLAF would be an important source of volunteers.

Strive for Greater Financial Sustainability

The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and conscious effort in fund raising and prudent financial management. This will require new resources to focus on marketing and fundraising efforts.

Strive for Good Governance

In terms of transparency and governance, the Foundation ensures that all standard of procedures and code of governance are adhered to and submission of documents to the relevant authorities or agencies are administered promptly and with due diligence.

2020 FINANCIAL STATEMENT

Statement of accounts for the financial year ended 31 December 2020 is attached. Alternatively, you may also refer to the RLAF's website.

RLAFOUNDATION LIMITED
10 Woodlands Drive 17
Tel: +6568914261
rlafoundation.org.sg

UEN200910530Z

