

ANNUAL REPORT

RAHMATAN LIL ALAMIN FOUNDATION
YEAR ENDED 31 DECEMBER 2019



CORPORATE OBJECTIVE

The Rahmatan Lil Alamin Foundation Ltd. ("the Foundation") was incorporated on 11 June 2009 as a company limited by guarantee. It was registered as a charity on 10 July 2009 and has been conferred IPC (Institution of Public Character) status for the period from 23 November 2019 to 22 November 2020.

VISION

Build a Caring and
Compassionate Community

MISSION

Inspire youth and build competency
for community development
and humanitarian works.

OBJECTIVES

To promote and support activities &
programmes that project the RLA spirit

To support capacity building of
community & youth leaders and volunteers
through skills upgrading and training to
undertake the abovementioned RLA projects.

To promote better understanding
and cultivate stronger bonds amongst
people of diverse faiths and races
in Singapore through community
development and humanitarian works.

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CHAIRMAN'S MESSAGE

2019 marks the 10th Anniversary of the Rahmatan lil Alamin Foundation (RLAF). When it was established in 2009 it was meant to symbolize the Singapore Muslim community's readiness and willingness to contribute and do good beyond itself. This is to truly reflect the Islamic ethos and tradition that seeks to benefit all creations, regardless of the ones race, creed or background as well as the environment we live in. In essence, this is the spirit of "Rahmatan lil Alamin" – blessings to all.

Despite starting with only 3 part-time staff in 2009 and progressing to 3 full-time staff in 2017, I'm happy to report that the foundation has achieved some important milestones in the first decade of its existence in line with its aims and goals. Through the foundation's key thrusts of i) building youth capacity in community development and humanitarian works, ii) supporting community development projects by youth groups and iii) facilitating humanitarian relief work here at home, in the region and beyond.

In a nutshell, the foundation was able to engage and train over 2000 youths from the mosques, madrasahs, institutions of technical and higher learning, NGOs and social enterprises. These are undertaken through training programmes and involvement in peacetime community service/ humanitarian projects, here and abroad. The foundation issued grants of over S\$1.5 million to support projects to uplift life of challenged communities and the environment. They include education of underprivileged children, motivation of vulnerable youth, empowerment of refugees, elderly enrichment programmes, companionship of the chronically ill as well as environmental protection and conservation.

Involvement of participants and beneficiaries from diverse racial and faith groups is an important character of projects supported and facilitated by RLAF. Over the last 10 years, it has facilitated over 45 humanitarian relief and post relief efforts in partnership with humanitarian agencies on the ground. Over S\$7 million was collected from the community for this purpose. Through this platform, we also hope to enable many more of our youth volunteers to build deeper experience in managing humanitarian projects through attachment programmes.

Having achieved some progress over the last decade, we felt that it was important for the foundation to take stock of its work, examine its strength and weaknesses and chart the way forward factoring new realities. The management undertook a review to determine its future priorities and direction. The review strongly suggested that while the key thrusts should continue, more focus should be given to deepening the competencies of volunteers, crafting impactful local projects, co-create and collaborate with organizations and institutions with common interests and impactful programmes as well as to enhance sustainability and corporate capabilities of the foundation.

We look forward to continue the foundation's work to develop a caring and compassionate society with the support of the community and the larger Singapore society.

Mr Po'ad Mattar
Chairman, Board of Trustees

EXECUTIVE DIRECTOR'S MESSAGE

With the Rahmatan lil Alamin Foundation (RLAF) reaching its 10th year of existence in 2019, the year kicked off with the setting-up of a committee to plan and organise a 10th year anniversary reception to celebrate the modest progress, the partners and stakeholders as well as the volunteers who have helped shaped the experience, journeys and achievement of the foundation for the past 10 years. The theme adopted for the celebration was “Growing the Circles of Compassion” which signifies the foundation’s aim to promote and deepen the culture of compassion by working, co-creating and collaborating in projects that touch hearts and impact lives of individuals and groups beyond the Muslim community.

2019 was also a year of reflection and forward planning. RLAF management embarked on an internal review exercise to look back at the last 10 years, learned lessons of what worked and what did not and studied the current and future landscape to chart the way forward. This process was helped with inputs from young Muis executives who offered fresh perspectives to further the vision of the RLAF to build a caring and compassionate community.

In the meantime, training of volunteers and support for community projects continued during the year. RLAF approved \$81,200 in grants for seven local and regional humanitarian and community service projects. The projects served causes such as empowerment of underprivileged children, education of rural communities and environmental conservation.

In an effort to promote collaborative projects, RLAF worked with Yusof Ishak Mosque and Care Corner Singapore on ‘Project Touch’ from March to August 2019. The project aimed to engender the spirit of active aging and living among the elderly who live in rental flats in the Woodlands area. The seniors were engaged in a series of programmes facilitated by RLAF volunteers, together with youths from the mosque. It was a good beginning on our focus with the elderly.

Another new focus for RLAF in the coming years is to work with People with Disabilities (PWD). As a starting point, we organised a sharing session on understanding Singapore’s Disability Landscape for our volunteers and partners through a collaboration with the National Council of Social Services.

Our collaboration with the mosque sector continues namely in raising funds for humanitarian relief and post-relief efforts. In 2019, the RLAF contributed more than \$250,000 to the survivors of the Sunda Strait Tsunami. Beyond raising funds for humanitarian relief, RLAF also collaborated with humanitarian partners to enable RLAF representatives and youth volunteers to hone-in their humanitarian management skills by accompanying them during follow-up visits to projects supported by RLAF funds.

We look forward to the support of all stakeholders in playing their parts in growing the circles of compassion far and wide to ensure a gracious, more inclusive and resilient Singapore society.

Zainul Abidin bin Ibrahim
Executive Director

BOARD OF TRUSTEES

The Foundation's 12 members comprise community, corporate, mosque and madrasah leaders who are passionate about the cause of the Foundation and who possess the requisite vision and expertise to help the Foundation to achieve its intended aim of building a caring and compassionate society. They are:



MR PO'AD BIN SHAIK ABU BAKAR MATTAR
CHAIRMAN



MRS ARFAT SELVAM
MEMBER



MR PAIMAN BIN SUPANGAT
MEMBER



MR SITHAWALLA HAIDER
MOHAMEDALLY@SITHAWALLA
HAYDER MOHAMEDALLY
MEMBER



MR HABIB SYED HASSAN BIN SYED
MOHAMMED BIN SALIM AL- ATTAS
MEMBER



MR NASEER BIN GHANI
MEMBER



MR MOHAMED ABDUL JALEEL S/O
MUTHUMARICAR SHAIK MOHAMED
MEMBER



MS SURYAHTI BTE ABDUL LATIFF
MEMBER



MR HERMAN BIN CHER MA'IN
MEMBER



MR MOHAMMAD AYUB JOHARI
MEMBER



MR MOHAMAD HELMY BIN MOHD ISA
MEMBER



MR ZAINUL ABIDIN BIN IBRAHIM
EXECUTIVE DIRECTOR OF RLAF
MEMBER

BOARD OF TRUSTEES MEETING

NAME	DATE OF APPOINTMENT	ATTENDANCE (Quarterly)
MR SITHAWALLA HAIDER MOHAMEDALLY@SITHAWALLA HAYDER MOHAMEDALLY	11.06.2009	✓ ✓ ✓ ✓
MR PAIMAN BIN SUPANGAT	11.06.2009	✓ ✓ ✓ ✓
MR PO'AD BIN SHAIK ABU BAKAR MATTAR	07.07.2009	✓ ✓ ✓ ✓
MRS ARFAT SELVAM	07.07.2009	✓ ✓
MR MOHAMED ABDUL JALEEL S/O MUTHUMARICAR SHAIK MOHAMED	07.07.2009	✓ ✓ ✓ ✓
MR HABIB SYED HASSAN BIN SYED MOHAMMED BIN SALIM AL- ATTAS	07.07.2009	
MS SURYAHTI BTE ABDUL LATIFF	28.06.2011	✓ ✓
MR HERMAN BIN CHER MA'IN	27.08.2013	✓ ✓
MR NASEER BIN GHANI	27.08.2013	✓ ✓
MR MOHAMAD HELMY BIN MOHD ISA	14.10.2014	✓ ✓
MR MOHAMMAD AYUB JOHARI	23.05.2017	✓ ✓ ✓ ✓

**In keeping with the requirement of the Commissioner of Charities Code of Governance, RLAF has started to explore the recruitment of new board members to the Foundation and retiring some of the members who have been with the board for 10 years. These changes will be carried out in phases starting from year, 2020.*



STAFFING

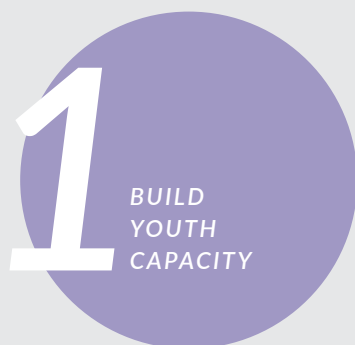
The Foundation employed 1 staff during the year as project officer to assist with Marketing & communications duties as well as help with preparation for the RLAF 10th Anniversary Dinner. On top of that, three staff who are employed by an external organization are seconded to the Foundation. No staff remuneration is paid or payable by the Foundation for these seconded staff.



From Right to Left: Muhammad Izhar Bin Mohamed Roslan (Senior Manager, Capabilities Development), Nor Irdawaty Binte Abdul Kadir (Senior Manager, Corporate Affairs), Izzah Hazimah Binte Azmi (Intern), Rohainizah bte Adnan (Temporary Contract Officer) and Zainul Abidin Ibrahim (Executive Director)

KEY THRUSTS

During the year, the Foundation embarked on projects and activities in the three core thrusts of the Foundation as stated below:



RLAF organises training and engagement programmes, modular workshops, hackathons as well as sharing of experiences on humanitarian and community development/service works to develop volunteerism and compassion amongst our youth.

In addition, RLAF nurtures a dedicated pool of volunteers who are trained and given opportunities to develop, facilitate and manage local jewel community service and development projects.

These committed volunteers are also given the opportunity to deepen their expertise through attachment programme in humanitarian projects supported by RLAF.

RLAF offers grants for projects proposed by youth groups and institutions. These include youths from mosques, madrasahs, Institutions of technical and higher learning, NGOs and social enterprises.

This is to enable the youth to gain valuable experience in project planning and implementation.

The youths are empowered to work in diverse cultures to uplift the quality of life of challenged communities both locally and in the region.

RLAF facilitates humanitarian relief and post relief projects to rebuild lives of communities affected by disasters and humanitarian crisis.

We work in close collaboration with bona fide partners that specialise in providing on-the-ground solutions in such instances. These post-relief development projects have more sustainable impact in giving hope and enabling the survivors to rebuild their lives.

Through the post-relief projects, we are also able to provide opportunities for our volunteers to be exposed to real-life issues in improving the human condition that will deepen their knowledge and expertise in humanitarian work.

BUILD YOUTH CAPACITY

The main activity of the Foundation is to provide capacity building and empowerment opportunities for young volunteers in community service and humanitarian causes. 80 young volunteers participated and were developed through three (3) training programmes held in 2019 namely:

BASIC ELDER CARE TRAINING



With AAXON PTE LTD

DISABILITY AWARENESS SHARING SESSION



*With NCSS
(National Council
of Social Services)*

BUSINESS MODEL PLANNING



*With REACTOR
INDUSTRIES*



Lending a hand to the seniors



*RLAF Volunteers raring to go at the
Disability Awareness session*

CALENDAR
OF EVENTS
2019



Participants and trainer at the Eldercare Training



RLAF review workshop in session

BASIC ELDER CARE TRAINING

On Saturday, 4 May 2019, an elderly engagement training was held to strengthen volunteers' capabilities in the areas of communication and engagement techniques, hygiene care (assisted toileting and diapers changing), basic feeding technique and medication assistance for elderly. This is part of the 6-month elderly engagement Project Touch, by RLA Foundation and Masjid Yusof Ishak (MYI) volunteers in collaboration with senior activity centre in Champions Way, Woodlands.



Hand-on training to deepen understanding



Experiencing eldercare in motion

DISABILITY AWARENESS : AN INSIGHT FOR NEW VOLUNTEERS

In conjunction with RLAF's 2nd Jewel Project for Persons with Disabilities (PWDs), a kick-off and sharing session was held on 22 November 2019. The session featured a scenario scanning of the disability sector in Singapore and available services and programmes that can be accessed. Under this PWD project, RLAF will work with various organisations serving the needs of the diversely abled such as NCSS, Red Cross Home for the Disabled and Down Syndrome Association.



Active exchange at the session



Mr Whee Peng Chan of NCSS sharing insights on the disability landscape in Singapore

Landscape Review
Internal Landscape study/review
External Landscape study/review

Value Proposition
Strategy to ensure that value is delivered to your stakeholder
"Finding a good fit"



SWOT analysis

Looked at Strengths, Weaknesses, Opportunities and Threats

Business Model Canvas

Created multiple Business Models based off the landscape and SWOT analysis

Ideation

Divergent and Convergent Ideation to create first diverse then a specific solution



Khairul Rusydi of Reactor Industries (centre) leading the review exercise

Business Model Planning Cycle (for the star graphic)

RLAF REVIEW

In FY 2019, RLAF undertook an internal review to take stock and consolidate scope of work in the last decade. With facilitation from Reactor Industries and support from the review team comprising of RLAF and MUIS officers, we were able to assess our strengths and weaknesses and chart our future direction with the aim of achieving greater focus, impact and sustainability going forward. The review was tabled at the Minister Monthly Meeting on 25 November 2019.



INTERNAL CAPACITY BUILDING

Separately, RLAF also views it as critical to have our lean management team to be further empowered with skills and competencies through training, workshops and conferences. In 2019, Izhar Roslan attended International Humanitarian Conference by Mercy Malaysia.



Izhar Roslan networking with humanitarian activists in Bangkok camp



The RLAF management team participated in the Business Model Planning workshop facilitated by Reactor Industries. Other Muis Executives from various units were invited to inject fresh perspectives to the review exercise.

Executive Director, Mr Zainul Abidin Ibrahim represented RLAF in a **monitoring visit to Cuddalore, India** with RLAF BOT member, Mr. Naseer Ghani arranged by Mercy Relief. Nor Irdawaty and Izhar Roslan also represented RLAF on separate **monitoring trips to Banda Aceh, Indonesia and Palu, Sulawesi** respectively organised by Mercy Relief.

For both trips, media officials from the Berita Mediacorp and Berita Harian respectively joined the trips and provided coverage in Detik, Suria, Berita Harian as well as online platforms. As for the Palu trip, 2 RLAF volunteers also came along to gain insights into humanitarian work.

Separately, Izhar Roslan attended a seminar on Training of Trainers, Monitoring & Evaluation by IIPDS in Bangkok while Nor Irdawaty participated in **Fundamentals of PDPA** by SUSS and **Ethical Issues in Risk Management & Internal Controls** by Institute of Singapore Chartered Accountants.

RLAF GRANT FOR YOUTH PROJECTS

We facilitated and funded community projects that help build a caring and compassionate community. We provided grant support for community development and humanitarian projects by youth groups and student associations in tertiary institutions, social enterprises and other registered youth entities.



A total of \$81,200 in grants was approved in 2019 to 7 project teams to carry out humanitarian and community developmental projects for local and overseas beneficiaries. Projects range from local empowerment programme for mothers living in rental flats to overseas community involvement project at Prey Veng province, Cambodia that empower locals and help construct UV water filtration system. The projects were evaluated based on their impact, potential in capacity building of volunteers, project management, financial management and their sustainability.

TYPES OF PROJECTS:

- ▶ EMPOWERMENT OF UNDERPRIVILEGED FAMILIES
- ▶ EDUCATION OF RURAL COMMUNITIES
- ▶ ENVIRONMENTAL CONSERVATION & LEADERSHIP
- ▶ SELF-DEVELOPMENT & MOTIVATION

YOUTH VOLUNTEERS	126
DIRECT BENEFICIARIES	268
PROJECTS	7
GRANT SUPPORT	\$81,200

The detailed list of projects supported by the RLAF grants for 2019 include the following:

ORGANISATION	PROJECT OBJECTIVES
	 Chili Padi Academy - A 4-month leadership programme for undergraduates from Singapore and Indonesia. This environmental leadership programme includes the accelerator program in Singapore and implementation of environmental projects for local communities. It culminates in a conference in Bandung.
	 Project Ulysses - A 2-week inaugural overseas community involvement project at Prey Veng province, Cambodia by 18 undergraduates of Society of Mechanical Engineering (SME), NUS. The team will empower locals and help construct UV water filtration system. They also aim to rebuild selected houses in the village that are dilapidated.
	 Lumikha Lestari - A 2-week development programme in Davao, Philippines by 23 undergraduates representing the NTU Malay Language & Cultural Society (Perbayu). Programmes include education, community infrastructure enhancements and social enterprise empowerment.
	 Project Crest Lombok - A 2-week habitat restoration project in Lombok Island, Indonesia. 20 NUS undergraduates aim to restore habitat in the mangroves and coral reef ecosystem in Lombok and understand sustainability issues through engagement with the local communities.

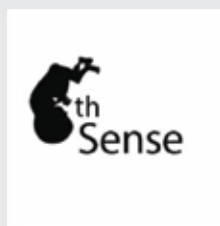
THE WIDAAD PROJECT



THEWIDAADPROJECT

Gift of Love - A 9-day Overseas Community Involvement Project by 15 volunteers to Kam-pung Treas, Cham, Cambodia. They aim to educate, build and refurbish.

6th Sense



Kebun Baru Community Making - A 5-month empowerment programme for mothers living in rental flats in Kebun Baru by 10 volunteers of a social enterprise. The programme will include conversation circles, micro-financing enterprises and skills building. It will involve community partners such as Beyond Social Services, KBCC and KBRC.

THE WIDAAD PROJECT



THEWIDAADPROJECT

Gift of Hope - A year long after-care preparation programme by 15 volunteers of Widaad Project for 28 residents of Darul Ihsan Girls' orphanage. The programme aims to empower the girls with lifelong skills including relationship management, responsible decision making and social awareness. It also includes education-based skills such as effective studying and financial literacy.

The supported projects helped to enhance the knowledge and competencies of the participants as well as the beneficiaries and plant seeds of sustainability in improving the lives of the communities they touched. RLAf also continue to advise and monitor project teams especially in fine-tuning their project submissions in terms of improving the rigour and impact of their project.

Jewel Projects- Project Touch

Local Community Service Projects by RLAF Volunteers



RLAF youth encouraging seniors at Champions Way



Seniors on learning journey at Singapore Museum



Senior participants understanding role of mosques in Singapore

Project Touch, a RLAF initiated local project – 6-month elderly engagement project for residents of rental flats in Champions Way at Woodlands convened its 7th and final session on 24 Aug at Care Corner Senior Activity Centre to engage the seniors through puzzle building and water colour art session to remind them of the spectrum of activities they were involved in throughout the project. Their feedbacks were also sought to evaluate and to further improve the project in the future.

Most of the seniors expressed their joy and appreciation for many of the interactive engagement programmes. Through the mosque visit and Iftar they gathered greater insights into the function of the mosque as a community building institution. They look forward to more engagement in the future.

HUMANITARIAN RELIEF EFFORTS

A total of \$258,080 was raised in 2019 in aid of humanitarian relief efforts to disaster stricken communities in Sunda Strait Tsunami. The total amount collected was channelled and

disbursed through Mercy Relief for specific relief and post-relief causes specified in the public appeal, especially in mitigation and emergency preparedness programme at schools and community platforms.

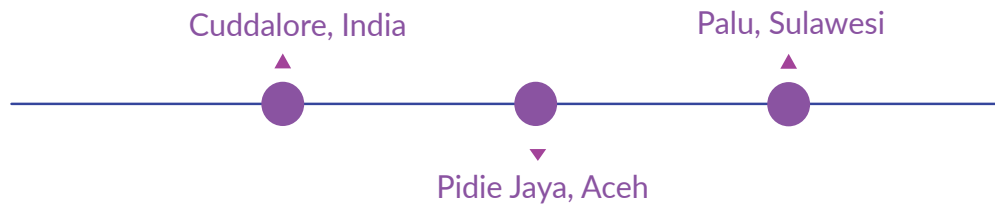
Sunda Strait Tsunami



On Saturday 22 December 2018, a tsunami struck the Sunda Strait in Indonesia's Banten and Lampung provinces without warning. The tsunami which was triggered by the Anak Krakatau volcano has contributed to widespread destruction of infrastructure, loss of properties and loss of lives. According to reports, the death toll has crossed 400 with thousands more injured.

Monitoring Visit –Post-Relief Projects

RLAF in collaboration with its partner humanitarian relief agencies on the ground built in monitoring visit to projects supported by RLAF to access impact of its assistance, accountability to donor community as well as a platform to enhance understanding and experience in managing humanitarian relief work among its volunteers.



Cuddalore, India

Building Community Resilience through Emergency Preparedness

The monitoring visit to Tamil Nadu, India was conducted between 31st August and 2nd September facilitated by Mercy Relief (MR). The project was in the coastal district of Cuddalore close to the Bay of Bengal. The fund provided by RLAF benefitted 19 villages which were severely affected by floods and hurricanes which cause lost of lives, homes and livelihoods.

Beside the immediate relief provided to the survivors during the early phase of the disaster, MR's local partner, Kalvi Kendra, implemented a one-year "Building Resilient Communities – through Disaster Risk Reduction (DRR) & Protection of Livelihood Programme" benefitting at least 6,000 families.

Engagement with the project implementer, beneficiaries, self-help groups and the youths of the village suggested that a whole of community approach to DRR was in motion. They involved a multi-layered DRR public awareness programme, empowering women to initiate small Self Help Groups (SHG) at the village level to enhance livelihoods and establish reserve savings to tide them during emergencies, as well as social mapping programme with youth groups within the affected villages. The responses to the programmes were very re-assuring and a clear confidence building measure towards more resilient communities.



Women Power in Building Community Resilience in India

Pidie Jaya, Aceh

Enhance Livelihood and Women Empowerment

The visit took place from 15 to 18 September 2019. RLAf representatives accompanied Mercy Relief Executive Director, Board Member, project officers and media representatives from Berita Mediacorp. Visit was covered in two days of Berita Mediacorpnews, Berita Harian, RLAf website and Instagram as well as Detik. Muis staff was kept informed of the project through the EDM.

The relief project supported the local community in building their livelihoods especially in the salt mining industry. It also helped to empower the women in the villages to supplement the income of the family.



Reviving salt mining to improve rural economy in Aceh



Bigger role of women in raising family income

Palu, Sulawesi

Overcoming Trauma and Building Resilience

The visit took place between 22 and 26 Sept where RLAf collected more than S\$340,000 for the relief operations, of which more than 80% was spent on post-relief projects. In this visit, RLAf also sent its Senior Manager for Capabilities Development and two of its committed volunteers to study the planning, managing diverse communities, assessing local partners and projects as well as implementation of post-relief projects as part of capacity building of its volunteers in specialised domains.

A media representative from Berita Harian also accompanied the mission. Coverage for the visit made it to Berita Harian and Berita Mediacorp.

The relief project seeks to build confidence and resilience of the affected communities especially school children and community after the traumatic and devastating quake and liquefaction.



Building resilience in young victims of quake in Palu

RLAF 10TH ANNIVERSARY DINNER



The annual Rahmatan Lil Alamin Day, funded by the Foundation, is one of the key initiatives that spreads awareness and showcases manifestations of the “Rahmatan Lil Alamin” (RLA) spirit to the wider society beyond the mosque.

Over the years, the RLA Day had adopted different themes which seek to emphasize diverse manifestations of the RLA ethos such as Food for the Needy, Healthy Lifestyle and Family, Adoption of Welfare Homes, Greening of the Mosques and Building Community Cohesion.

In addition to our focus on lending a hand to vulnerable groups, RLA also champions the protection of the natural environment, another ethos consistent with being good Muslim.

The Foundation realises that it is the people who make up a community who are most able to create future change, and set in motion a culture of blessing that will benefit all. To show its appreciation to the diverse groups of people that have helped RLAF to achieve its objectives thus far a steering committee



DPM Heng Swee Keat engaging architects of youth projects supported by RLAF

comprising RLAF management team and all mosque clusters was established to organise the RLAF 10th Year Appreciation Dinner that was held on Friday, 10th January 2020 at the Parkroyal on Beach Road, with the theme “**Growing Circles of Compassion**”.

Unlike previous RLA Days where the main activities were carried out at the mosques, this event allows the RLA Foundation to show its appreciation to its partners, volunteers and other stakeholders such as Muslim organisations, interfaith groups, social enterprises that have worked closely with the Foundation to realise the many projects and milestones achieved in the last decade. It is also to share the way forward for the Foundation and to call upon all the stakeholders to continue to work with the Foundation in future endeavours to build a caring and compassionate community that benefits all.

GOVERNANCE & POLICIES

POLICY ON CONFLICT OF INTEREST

The Board of Trustees have established a Conflict of Interest Policy to assist in identifying and managing potential conflicts. Trustees make their declaration of interest as necessary at each Board meeting conducted during the financial year for any situations of conflict that may arise and these trustees will abstain from decision-making in such instances so as to allow a fair and transparent decision-making process. Management carry out their daily duties independently from the trustees.

POLICY ON RESERVES

The Board of Trustees of the Foundation have considered the level of operating activity and its annual operating expenses and is of the view that there are sufficient funds to ensure that the Foundation's operational activities could continue during a period of unforeseen difficulty.

There were no changes in the Foundation's approach to reserves management during the year.

The Foundation is not subject to externally imposed reserves requirement.

FINANCE & FUNDING

The Foundation is financially supported by grants from MUIS as well as donations from individuals, corporations and organisations to carry out projects and activities in its three core thrusts of the Foundation as described in the previous section.

ANNUAL AUDIT

The accounts for the year were audited by PricewaterhouseCoopers LLP, Public Accountants and Chartered Accountants. The financial statements of the Foundation for the year ended 31 December 2019 are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 ("the Act"), the Charities Act, Chapter 37 and other relevant regulations ("the Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs").

FUTURE PLANS AND COMMITMENTS

CONSOLIDATION AND PUBLICITY OF RLAF'S WORKS (2009-2019)

The Foundation plans to update and consolidate the reports for humanitarian and youth projects supported by grants from the Foundation. This will include reviewing and refining reporting templates and organising photo archival and retrieval system for purposes of record-keeping and marketing/communications. Management will also enhance the RLAF brand and undertake a review of RLAF action plan to chart the way forward as part of its 10-year review.

STRIVE FOR GREATER FINANCIAL SUSTAINABILITY

The Foundation will put in more effort in striving to achieve greater financial sustainability through more systematic and innovative effort in fundraising and prudent financial management. This will require new resource to focus on marketing and fundraising efforts.

STRIVE FOR GOOD GOVERNANCE

In terms of transparency and governance, the Foundation will ensure that all standard operating procedures and codes of governance are adhered to and compliance to statutory requirements from relevant authorities or agencies are administered promptly and with due diligence.

BUILD POOL OF RLAF VOLUNTEERS

The Foundation hopes to increase its own volunteer base. Gradually, it hopes to attract more applicants to be RLAF volunteers/activists especially those who are domain specialists in the diverse areas of community development work. The alumni of projects supported by RLAF as well as social media would be important sources of volunteers.

MORE INTER-COMMUNITY INVOLVEMENT

The foundation wishes to encourage involvement of the larger Singapore society working together with the Muslim youths in implementing community development and service projects. This will help to further strengthen inter-community cohesion through humanitarian and community development work. This will contribute significantly to building a more caring and cohesive society.



ENCOURAGING MORE LOCAL PROJECTS

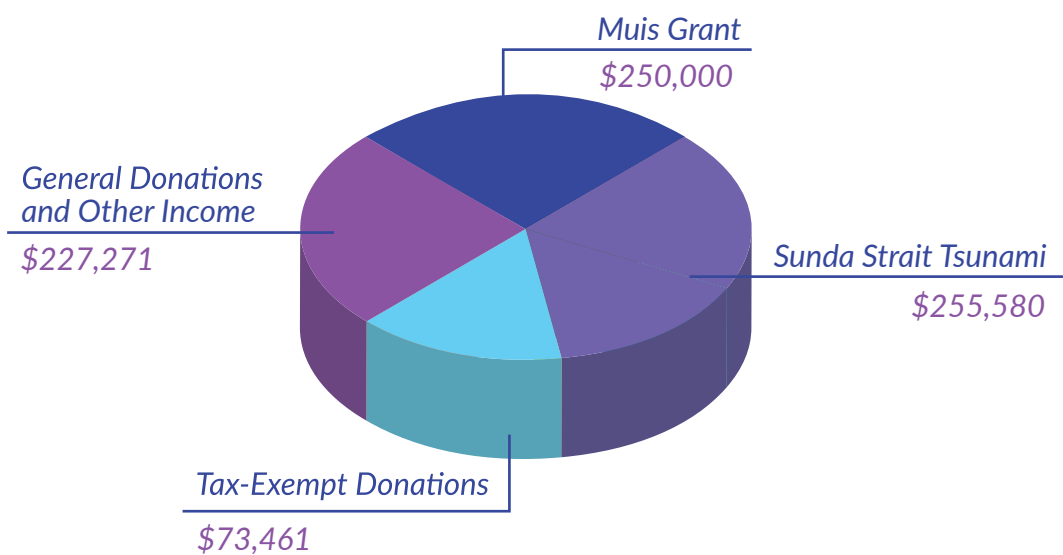
The Foundation will continue to actively reach out to institutions such as the muis, mosques, madrasahs, youth organisations, NGOs and social enterprises to create a greater awareness of RLAF's work with greater emphasis on local projects.



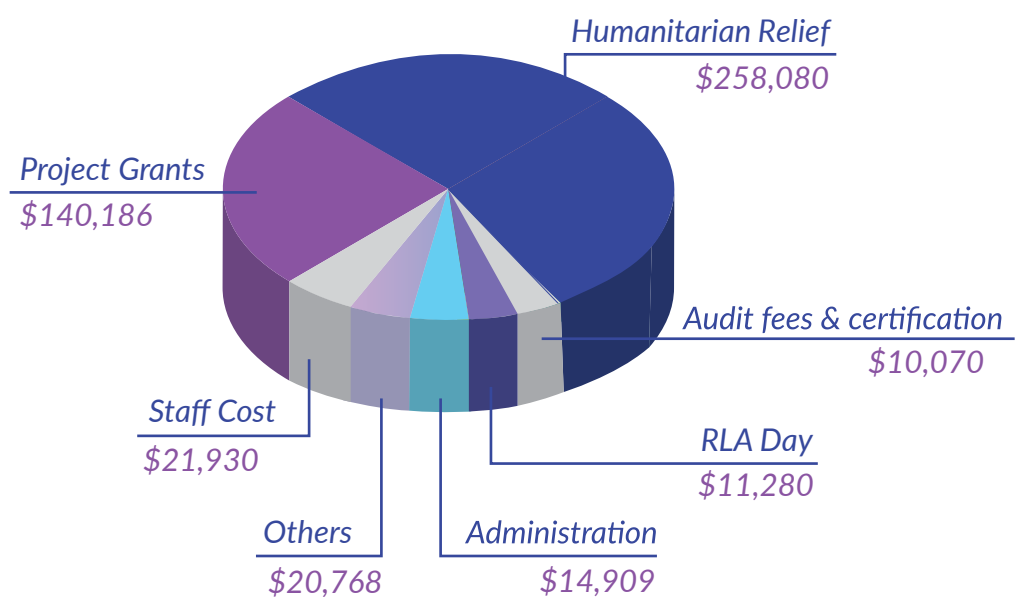
2019 FINANCIAL STATEMENT

Statement of accounts for the financial year ended 31 December 2019 is attached. Alternatively, you may also refer to the RLAF's website.

INCOME



EXPENSES





Rahmatan Lil Alamin
Foundation Ltd
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Tel: +656891 4261
rlafoundation.org.sg
UEN200910530Z



BLESSINGS TO ALL